



Charlie J. Harris, Jr.

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The twelve years after Charlie received his undergraduate degree he was employed by three Fortune 500 corporations in various positions in management and human resources.

Upon completing his law degree Charlie served as a law clerk to the Honorable Fernando J. Gaitain, Jr., United States District Court Judge for the United States District Court for the Western District of Missouri.

On March 1, 2008 Charlie joined the law firm formerly known as Seyferth Knittig & Blumenthal LLC and the firm changed its name to Seyferth Blumenthal & Harris LLC.

Charlie has national practice representing corporate and municipal entities against claims of race, sex and age discrimination, sexual harassment and claims involving the ADA, FLSA and FMLA. Charlie also defends corporate clients in various commercial litigation including, but not limited to, products liability and consumer litigation. Charlie is known for his dynamic trial advocacy skills and his ability to craft solutions to difficult business related problems. Charlie has also successfully negotiated many employment and severance agreements for high-profile athletic coaches, public officials and executives.

Practice Emphasis

- Employment Litigation
- Commercial Litigation
- Executive Employment Agreement Negotiations

Professional Associations

- Member of the ABA House of Delegates
- Member of the ABA Standing Committee for Strategic Communications
- Member of the Missouri Bar, Kansas Bar, Jackson County Bar, Mound City Bar, and American Bar Association.

Education

- University of Missouri – Kansas City
 - J.D., 1995
 - Member of the UMKC Law Review
 - Recipient of the Bureau of National Affairs, Inc.'s National Academic Excellence Award
- Tarkio College
 - B.A.



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Charlie's professional honors include:

- Recognized by *Missouri Lawyers Weekly* as a "Missouri Lawyer of the Year"
- Included in *The Best Lawyers in America* in the field of labor and employment law
- Named by *Chambers USA* as a "Key Individual" in the Kansas City area in the field of labor and employment law
- Repeatedly named a Missouri & Kansas "Super Lawyer" by the publishers of *KC Magazine*.
- Former President of the Missouri Bar
- Recipient of the University of Missouri-Kansas City School of Law Pat Kelley Distinguished Alumni Award for service to the community, bar and civic organizations
- Fellow of the American Bar Foundation
- Recipient of the NAACP Diversity Advocate in Law Award
- Featured in national vignette celebrating the First 100 Years of the NAACP. [See the video.](#)
- Recognized by *The American Registry* as one of "America's Most Honored Professionals."

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