

## **Practice Emphasis**

- Employment Litigation
- Human Resources Counseling and Policy Development
- Affirmative Action Compliance and Audits

## **Professional Associations**

- Kansas Bar Association
- Kansas City Metropolitan Bar Association
- The Missouri Bar
- Society for Human Resource Management

## Education

- Duke University
  - o J.D., 1989
  - High Honors
- Dartmouth College
  - o B.A., 1986
  - Cum laude with high honors

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Deena has represented employers in all facets of employment litigation and employment law counseling. She assists clients with affirmative action issues and Department of Labor audits and investigations. Deena also has extensive experience in policy development and training management and non-management personnel in all areas of employment law.

Deena regularly publishes and presents on topics related to Labor & Employment law, including: Co-Speaker, "Practical Legal Guidelines Contracting with the Federal Government," L2 Federal Resources, LLC Webinar, January 2012; Update," American "Legal Speaker, Transportation Association's Risk Management Conference, June 2011; Author, "Affirmative Action Requirements Come to Hospitals: Are You Compliance?" Journal of Health Compliance, January 2011; and Author, "Employee Eligibility for FMLA Leave: When Do Twelve Months Mean Twelve Months, and Other Mysterious Issues," Society for Human Resource Management White Paper, 2003.

Deena was named a 2013 and 2014 Missouri & Kansas "Super Lawyer" by by the publishers of KC Magazine.