



Kimberly A. Jones

[Download vCard](#) 816.756.0700 (phone)

kim@sbhlaw.com 816.886.3905 (direct)

Kim has successfully defended employers as lead trial counsel in federal and state courts, and before AAA and labor arbitration panels. She has obtained summary judgment on behalf of employers in disability, ERISA, sexual harassment, age, race, gender and retaliation cases. In addition to providing day-to-day counsel on human resources issues, she trains management and non-management employees nationwide on a variety of employment issues, including prohibited harassment, effective supervision, and managing the absent employee.

Kim is currently serving as the firm's Managing Partner.

Kim's professional honors include:

- Selected by *The Best Lawyers in America* as the 2017 "Lawyer of the Year" in Kansas City, Missouri for Employment Law-Management
- *Kansas City Business Journal's* 2012 Women Who Mean Business award recipient
- Recognized as one of *The Best Lawyers in America*, Employment Law-Management, Labor Law-Management, Litigation-Labor & Employment, 2010 – to the present
- *Chambers USA*, Labor & Employment (Missouri), 2010 – to the present
- Repeatedly named a Missouri and Kansas "Super Lawyer" by the publishers of *KC Magazine* in the field of labor and employment law, 2005 – to the present
- *Missouri & Kansas Super Lawyers*, Top 50 Women Lawyers, 2011 – to the present

Practice Emphasis

- Employment Litigation
- Class Action Litigation
- Human Resources Counseling and Policy Development

Professional Associations

- American Bar Association
 - Litigation and Labor & Employment Law sections
 - American Bar Foundation Fellow
- The Missouri Bar
- Kansas Bar Association
- Kansas City Metropolitan Bar Association
- Association of Women Lawyers
- Law 360, Employment Editorial Advisory Board, 2010

Education

- University of Kansas
 - J.D., 1994
 - Publications Editor for *The Kansas Journal of Law and Public Policy*
- Kansas State University
 - B.A., 1991
 - Phi Beta Kappa



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Kim's professional honors include (cont.):

- *Missouri & Kansas Super Lawyers*, Top 100 Lawyers, 2014
- Litigation Council of America Fellow
- *Ingram's* magazine, "40 Under 40," 2009 *Missouri Lawyers Weekly*, "Up and Coming Lawyer," 2005

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Kim is very active in the community serving on several boards and committees including The Central Exchange Board (2004-2010), Co-Chair Engagement of Win/Win, Friends of Art (2010-2011), Heartland Labor & Employment Institute Steering Committee and Seminar Chair (2009), Human Rights Campaign – Kansas City Steering Committee (2005-2008), the University of Kansas School of Law – Board of Governors, Mid-America Gay & Lesbian Chamber of Commerce – Board of Directors, Nelson-Atkins Museum of Art – Business Council Steering Committee.