



Kimberly A. Jones

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Employment Litigation | Class Action Litigation | Human Resources Counseling, Policy Development, and Training

Kim is an employment trial lawyer representing companies, not-for-profits, and higher education institutions, in federal and state courts, and before AAA and labor arbitration panels. In addition to providing day-to-day counsel on human resources issues, she trains management and non-management employees nationwide on a variety of employment issues, including prohibited harassment, effective supervision, and managing the absent employee.

Kim served as the firm's Managing Partner from 2016 through 2025.

Kim is very active in the community serving on several boards and committees. She is the past chair of Women's Employment Network (WEN) and a former member of the University of Kansas Board of Governors, the Nelson-Atkins Museum of Art Business Council Steering Committee, and the Folly Theater Board of Directors. Kim currently serves on the board for the Kansas City Girls Preparatory Academy and on the Federal Practice Committee, and as a mentor in the Helzberg Entrepreneurial Mentoring Program (HEMP).

Professional Honors

- *Chambers USA*, Labor & Employment (Missouri), 2010-present
- *Missouri Lawyers Weekly*, inaugural Top Managing Partners honoree, 2023
- *Missouri Lawyers Weekly*, The POWER List — Employment Law, 2020-present
- Elected as a Fellow in the College of Labor and Employment Lawyers. The College recognizes those who, by long and outstanding service, have distinguished themselves as leaders in the field of labor and employment law.
- *Kansas City Business Journal*, Best of the Bar, 2019
- *Benchmark Litigation* Labor & Employment Star, 2019-2024
- *Benchmark Litigation* Litigation Star, 2024-present.
- *National Law Journal*, inaugural class of Equality Trailblazers, 2019
- *Missouri Lawyers Weekly*, inaugural class of Diversity & Inclusion Awards, 2018
- *Missouri Lawyers Weekly*, Women's Justice Awards, Litigation Practitioner of the Year, 2017

- Selected by *Best Lawyers* as the 2022 “Lawyer of the Year” in Kansas City, Missouri for Labor Law-Management
- Selected by *Best Lawyers* as the “Lawyer of the Year” in Kansas City, Missouri in Employment Law – Management, 2017, 2026
- *Kansas City Business Journal’s* 2012 Women Who Mean Business award recipient
- Recognized in *Best Lawyers*, Employment Law-Management, Labor Law-Management, Litigation-Labor & Employment, 2010-present
- Repeatedly named to *Missouri & Kansas Super Lawyers* in the field of labor and employment law, 2005-present
- *Missouri & Kansas Super Lawyers*, Top 50 Women Lawyers, 2005, 2011, 2013-present
- *Missouri & Kansas Super Lawyers*, Top 100 Lawyers, 2014, 2017, 2018, 2021, 2025
- *Missouri & Kansas Super Lawyers*, Top 50 Kansas City Business Lawyers, 2014
- *Missouri & Kansas Super Lawyers*, Top 50 Kansas City Super Lawyers, 2021, 2025
- *Ingram’s Magazine*, “40 Under 40,” 2009
- *Missouri Lawyers Weekly*, “Up and Coming Lawyer,” 2005
- Senior Fellow, Litigation Council of America

Professional Associations and Memberships

- American Bar Association
 - Litigation and Labor & Employment Law sections
 - American Bar Foundation Fellow
- The Missouri Bar
- Kansas Bar Association
- Kansas City Metropolitan Bar Association
- Association of Women Lawyers
- Law 360, Employment Editorial Advisory Board, 2010
- Member, Trial Law Institute
- Member, Diversity Law Institute
- Barrister, Order of Veritas

Education

- University of Kansas, J.D., 1994
 - *Publications Editor for The Kansas Journal of Law and Public Policy*
- Kansas State University, B.A., 1991
 - *Phi Beta Kappa*