



Kimberly A. Jones

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Employment Litigation | Class Action Litigation | Human Resources Counseling, Policy Development, and Training

Kim is an employment trial lawyer representing companies, not-for-profits, and higher education institutions, in federal and state courts, and before AAA and labor arbitration panels. In addition to providing day-to-day counsel on human resources issues, she trains management and non-management employees nationwide on a variety of employment issues, including prohibited harassment, effective supervision, and managing the absent employee.

Kim is currently serving as the firm's Managing Partner.

Kim is very active in the community serving on several boards and committees including The Central Exchange Board (2004-2010), Co-Chair Engagement of Win/Win, Friends of Art (2010-2011), Heartland Labor & Employment Institute Steering Committee and Seminar Chair (2009), Human Rights Campaign Kansas City Steering Committee (2005-2008), the University of Kansas School of Law Board of Governors, Mid-America Gay & Lesbian Chamber of Commerce Board of Directors, Folly Theater Board of Directors, Nelson-Atkins Museum of Art Business Council Steering Committee and the Women's Employment Network Board.

Professional Honors

- *Chambers USA*, Labor & Employment (Missouri), 2010-present
- *Missouri Lawyers Weekly*, inaugural Top Managing Partners honoree, 2023
- Selected by *Best Lawyers* as the 2022 "Lawyer of the Year" in Kansas City, Missouri for Labor Law – Management
- *Missouri Lawyers Weekly*, The POWER List – Employment Law, 2020-present
- Elected as a Fellow in the College of Labor and Employment Lawyers. The College recognizes those who, by long and outstanding service, have distinguished themselves as leaders in the field of labor and employment law.
- *Kansas City Business Journal*, Best of the Bar, 2019
- *Benchmark Litigation* Labor & Employment Star, 2019-present
- *National Law Journal*, inaugural class of Equality Trailblazers, 2019
- *Missouri Lawyers Weekly*, inaugural class of Diversity & Inclusion Awards, 2018
- *Missouri Lawyers Weekly*, Women's Justice Awards, Litigation Practitioner of the Year, 2017

- Selected by *Best Lawyers* as the 2017 “Lawyer of the Year” in Kansas City, Missouri for Employment Law-Management
- *Kansas City Business Journal’s* 2012 Women Who Mean Business award recipient
- Recognized in *Best Lawyers*, Employment Law-Management, Labor Law-Management, Litigation-Labor & Employment, 2010-present
- Repeatedly named to *Missouri & Kansas Super Lawyers* in the field of labor and employment law, 2005-present
- *Missouri & Kansas Super Lawyers*, Top 50 Women Lawyers, 2005, 2011, 2013-present
- *Missouri & Kansas Super Lawyers*, Top 100 Lawyers, 2014, 2017, 2018, 2021
- *Missouri & Kansas Super Lawyers*, Top 50 Kansas City Business Lawyers, 2014
- *Missouri & Kansas Super Lawyers*, Top 50 Kansas City Super Lawyers, 2021
- *Ingram’s Magazine*, “40 Under 40,” 2009
- *Missouri Lawyers Weekly*, “Up and Coming Lawyer,” 2005

Professional Associations and Memberships

- American Bar Association
 - Litigation and Labor & Employment Law sections
 - American Bar Foundation Fellow
- Women’s Employment Network (WEN)
 - Former chair of board of directors
 - Former vice chair of board of directors
- The Missouri Bar
- Kansas Bar Association
- Kansas City Metropolitan Bar Association
- Association of Women Lawyers
- Litigation Council of America Fellow
- Law 360, Employment Editorial Advisory Board, 2010

Education

- University of Kansas, J.D., 1994
 - *Publications Editor for The Kansas Journal of Law and Public Policy*
- Kansas State University, B.A., 1991
 - *Phi Beta Kappa*