



Daniel O. Ramón

Location: Kansas City, Missouri

Email: danny@sbhlaw.com

Phone: 816.756.0700

Direct Phone: 816.886.3910

Employment Litigation | Civil Litigation

Danny concentrates his practice in employment law and general civil litigation, at the trial and appellate level. Danny's experience covers a wide range of subject areas including: employment discrimination and retaliation lawsuits; enforcement of covenants not to compete; drafting of employee handbook and other agreements; and complex business disputes, including those involving trade secrets, contracts, fiduciary duties, and insurance litigation. Danny also counsels employers on compliance with state and federal statutes.

Danny has been named a "Labor and Employment Star" in the Benchmark Litigation Labor & Employment guide since 2021 and has been named a "Rising Star" by both *Missouri & Kansas Super Lawyers* and *Texas Super Lawyers*. Since 2023, he has earned distinction in *Best Lawyers* in Kansas City, Missouri. Prior to joining Seyferth Blumenthal & Harris, Danny practiced for eight years in Austin, Texas.

Danny has been active in serving the community, including through the Greater Kansas City Chamber of Commerce – Centurions Leadership Program (Class of 2019), Nelson-Atkins Museum of Art – Art Leaders (Class of 2017), Mid-America Gay & Lesbian Chamber of Commerce – Barnes Leadership Series (Class of 2017), Leadership Austin (Essential Class of 2015), Equality Texas – Board of Directors (2013-2016).

Publications and Presentations

- [KC lawyer: 3 key employment law topics to consider during pandemic](#), Kansas City Business Journal (October 30, 2020)
- [NLRB restores employer's right to restrict use of email](#), BenefitsPRO (February 2020)
- [Smart strategies: Are LGBT employees protected from discrimination?](#), Thinking Bigger Business, Vol. 28, Issue 2 (February 2019)

Professional Associations and Memberships

- American Bar Foundation, Fellow
- The Missouri Bar

- Kansas City Metropolitan Bar Association
- Hispanic Bar Association of Greater Kansas City
- The Texas Bar
- Austin LGBT Bar Association,
 - President, 2013–2014; Director, 2012–2015
- Austin Bar Association, Director, 2014–2015
- Austin Law Firm Diversity Report Card Committee, 2013–2015
- Austin Bar/Austin Young Lawyers Association Leadership Academy, 2012–2013

Education

- University of Texas School of Law, J.D., with honors, 2007
- Stanford University, B.A., Political Science, 2001